Navigating Work After Pregnancy Loss

After a traumatic pregnancy loss, returning to work was one of the most challenging situations I had ever encountered. Based on my own experience, these are the suggestions I would give to a friend to help them feel less alone, less isolated, and more supported. These suggestions are not a substitute for professional medical or mental health advice from your healthcare provider. ~Andrea

Take the Time You Need (and don't feel guilt about it)

- Look into company benefits including types of leave (e.g. bereavement vs short term disability), free or discounted meditation apps (e.g. Calm, Headspace), free or discounted counseling (e.g. Modern Health, employee assistance programs.
- Set micro boundaries

Communication Strategies

- Use code words or phrases (e.g. I was in Hawaii)
- Respond with metaphors, analogies, or figures of speech vs one-word phrases
- MANAGERS & COWORKERS:
 - Ask "Are you open to feedback?" before giving it
 - Be mindful of off-the-cuff phrases that could be triggering
 - Consider the use of emojis and imagery that may be upsetting

Physical Strategies

- Power pose
- 10-second gentle palm press
- Collarbone tapping
- Grounding feet
- 3 long, deep breaths

Setting Realistic Expectations

- Redefine "professional"
- Set goal for active listening
- MANAGERS & COWORKERS:
 - Provide options for support
 - Allow space for healing / grieving
 - Encourage "camera off" time

Helpful Resources

- Book: No Hard Feelings by Liz Fosslien and Mollie West Duffy
- Book: Big Feelings by Liz Fosslien and Mollie West Duffy
- **Resource:** Emotions wheel

Do you need a stress reset?

Returning to work after pregnancy loss comes with a weight most people can't see. You may look fine on the outside, but inside, you're navigating feelings that don't fit into calendar invites or group chats.

Consider a 5-day Cortisol Reset taking place August 18-22. More details available here:











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